

Lock down the hard cases before the season

What applies when the abstract rule meets reality.

- Fix the cup knockout rule in writing (first half by performance, then substitution)
- Large-squad plan: from 17 players use match-day rotation, 4 sit out entirely
- Weakest player: choose phases instead of cutting minutes (first half, not closing)
- Hand the coach-son lineup to the co-coach (four-eyes principle)
- Discipline rule: unexcused absence equals bench start, sub on after 20 minutes
- Format differentiation: define friendly, league, cup group, cup knockout
- Drop-out early warning: under 50 % across 4 matches triggers a 1:1 conversation

Adopt the club-wide policy

Steps for the board and youth officer.

- Fix minimum playing time per age bracket in writing (one-page template)
- Define the escalation path: coach → youth officer → board
- Resolve the playing-time-statistic publishing duty (website, monthly)
- Commit coaches to the policy at season start (signature)
- Parents-communication duty (parents evening must include a playing-time block)
- Annual review in the youth committee (cases, complaints, adjustments)

